

EXHIBIT A

CUSTOMARY AND COMPARABLE COMPENSATION DISCLOSURES WITH FEE APPLICATIONS

(See Guidelines ¶ C.3. for definitions of terms used in this Exhibit.)

The blended hourly rate for CST Law timekeepers who billed to non-bankruptcy matters (collectively, the “Non-Bankruptcy Matters”) during the twelve-month period beginning on January 1, 2016 and ending on December 31, 2016 was, in the aggregate, approximately \$177.00 per hour (the “Non-Bankruptcy Blended Hourly Rate”). The blended hourly rate for CST Law’s timekeepers in the Title III Cases during the Application Period was approximately \$150.00¹⁷ per hour (the “Debtor Blended Hourly Rate”). A detailed comparison of these rates follows:

CATEGORY OF TIMEKEEPER (using categories already maintained by the firm)	BLENDED HOURLY RATE	
	NON-BANKRUPTCY BLENDED HOURLY RATE	DEBTOR BLENDED HOURLY RATE
Partner	\$243.00	\$270.00
Junior Partner	\$174.00	\$103.29
Counsel	\$150.00	\$102.23
Senior Associate	\$143.00	\$124.43
Associate	\$124.00	\$147.10
All timekeepers aggregated	\$177.00	\$150.00

¹⁷ Please note that the average hourly rate is significantly lower due to CST Law’s agreement to review documents on a fixed hourly rate of \$100.00 per hour. The usual rate for Junior Partners and Counsel is \$240.00, for Senior Associates is \$200.00 and for Associates is \$170.00.